
WATER POLICY

MEDPHOS implements a Water Efficiency Management System, taking into consideration all applicable legal and regulatory requirements, with the aim of promoting the rational use of water resources, reducing water consumption and continuously improving its water performance through the implementation of water-efficient practices, equipment and methods.

To this end, the Management of MEDPHOS is **committed to implementing the requirements of ISO 46001:2019 and to continually improving both its water performance and its Water Efficiency Management System**, through the effective planning and control of all its activities, ensuring that the system remains appropriate to the Company's purpose, size and operational context, as well as to the specific nature of the risks and opportunities related to water resource management. This commitment is achieved through:

- identifying water uses and water consumption that affect the Company's water performance
- recording and monitoring water consumption data
- systematically identifying significant water uses and opportunities for improvement
- establishing appropriate water performance indicators for measuring and monitoring water performance
- setting specific water efficiency objectives and targets for the efficient use of water
- ensuring the availability of the information and resources necessary to achieve the established water objectives and targets
- identifying and complying with applicable legal and other requirements related to water use and water management
- establishing operational criteria for the effective operation and maintenance of equipment affecting water consumption
- defining specifications for the procurement of water-efficient equipment and services that influence water performance
- continuously informing, training and motivating all personnel to actively participate in actions aimed at improving water performance.

The Management of MEDPHOS aims to continuously raise awareness among all stakeholders, governmental and non-governmental organizations, local authorities and society as a whole regarding the rational management of water resources and encourages the participation of all employees in the implementation and continual improvement of an effective Water Efficiency Management System.

Kavala, 16/02/2026

Legal Representative

Elisavet Tzika

